

Are you seeking: Full time _____ Part time _____ Temporary or Summer _____ employment?

Are you over 18 years of age? Yes _____ No _____

Are you a citizen of the United States or do you have a valid work permit? Yes _____ No _____

(Federal Law requires proof of identity and employment authorization for all new employees)

For Driving Job Only: Do you have a valid driver's license? Yes _____ No _____ License# _____ State Issued _____

Do you hold a current CDL? Yes _____ No _____ License# _____ State Issued _____

EDUCATION (Circle last year completed)

Elementary 5 6 7 8

High School 1 2 3 4

College 1 2 3 4

Other (Business, Vocational, Military)

SCHOOL NAME

MAJOR SUBJECTS

If you are an experienced operator of any business/plant machines or equipment, please list:

OTHER SKILLS

May we contact your present employer? Yes _____ No _____

STATEMENT OF AT-WILL EMPLOYMENT AUTHORIZATION AND CERTIFICATION

I understand that neither this application nor any written personnel procedure manual or employee handbook is an express or implied contract of permanent employment. I further understand that if I am hired my relationship with the Company is "at-will" and for an indefinite term and that the Company and I each have the right to terminate the employment relationship at any time, with or without cause or advance notice.

I hereby authorize any and all listed references, former schools, employers, and their agents and employees to answer all questions or release any information regarding my employment or educational experiences with them. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I further authorize the Company to release to any person, firm, entity or organization with whom I may seek employment, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

All of the information provided by me in this application and any interview with the Company is true and correct. I understand that misrepresentations or omissions are grounds for immediate termination.

I have received a copy of this statement of at-will employment, authorization and certification. I have had an opportunity to have my questions about its content and intent answered and understand its terms.

I understand my employment is contingent upon the Company receiving a negative drug test result certificate.

Date

Signature of Applicant